



DSI Underground Safety and Health Policy

The health and safety of our employees is a prime concern and an important objective at DSI Underground. We are conscious of our responsibility for creating, maintaining and continually improving safe work practices and processes. We are dedicated to providing a safe working environment for all our employees, contractors, and visitors. Accident prevention is essential in maintaining an efficient operation.

DSI UNDERGROUND IS COMMITTED TO:

- Zero injuries on and off the job;
- Following established safe work practices and continually improving the effectiveness of our safety system;
- Adhering to the highest standards for the safe operations of our business processes;
- Complying with all federal, state, provincial and local regulations;
- Additional measures considered necessary to control, minimize and eliminate risks;
- Participation and representation of all employees in our safety management system (SMS);
- Ensuring safety has priority over production and cost.

Gavin Fairburn

CEO – DSI Underground Canada

A handwritten signature in black ink, appearing to read 'Gavin Fairburn', is written over a solid horizontal line.